

196 DAY

PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$150.00	EF Rating Add \$100.00	NI/D or UN Rating
0	\$46,720.00	\$2,803.00	\$49,523.00	\$49,673.00	\$49,623.00	\$49,523.00
1	\$46,822.00	\$2,809.00	\$49,631.00	\$49,781.00	\$49,731.00	\$49,631.00
2	\$46,822.00	\$2,809.00	\$49,631.00	\$49,781.00	\$49,731.00	\$49,631.00
3	\$46,822.00	\$2,809.00	\$49,631.00	\$49,781.00	\$49,731.00	\$49,631.00
4	\$46,822.00	\$2,809.00	\$49,631.00	\$49,781.00	\$49,731.00	\$49,631.00
5	\$47,122.00	\$2,827.00	\$49,949.00	\$50,099.00	\$50,049.00	\$49,949.00
6	\$47,122.00	\$2,827.00	\$49,949.00	\$50,099.00	\$50,049.00	\$49,949.00
7	\$47,122.00	\$2,827.00	\$49,949.00	\$50,099.00	\$50,049.00	\$49,949.00
8	\$47,122.00	\$2,827.00	\$49,949.00	\$50,099.00	\$50,049.00	\$49,949.00
9	\$47,422.00	\$2,845.00	\$50,267.00	\$50,417.00	\$50,367.00	\$50,267.00
10	\$47,422.00	\$2,845.00	\$50,267.00	\$50,417.00	\$50,367.00	\$50,267.00
11	\$47,422.00	\$2,845.00	\$50,267.00	\$50,417.00	\$50,367.00	\$50,267.00
12	\$47,422.00	\$2,845.00	\$50,267.00	\$50,417.00	\$50,367.00	\$50,267.00
13	\$47,722.00	\$2,863.00	\$50,585.00	\$50,735.00	\$50,685.00	\$50,585.00
14	\$47,722.00	\$2,863.00	\$50,585.00	\$50,735.00	\$50,685.00	\$50,585.00
15	\$47,722.00	\$2,863.00	\$50,585.00	\$50,735.00	\$50,685.00	\$50,585.00
16	\$47,722.00	\$2,863.00	\$50,585.00	\$50,735.00	\$50,685.00	\$50,585.00
17	\$48,022.00	\$2,881.00	\$50,903.00	\$51,053.00	\$51,003.00	\$50,903.00
18	\$48,322.00	\$2,899.00	\$51,221.00	\$51,371.00	\$51,321.00	\$51,221.00
19	\$48,622.00	\$2,917.00	\$51,539.00	\$51,689.00	\$51,639.00	\$51,539.00
20	\$49,250.00	\$2,955.00	\$52,205.00	\$52,355.00	\$52,305.00	\$52,205.00
21	\$49,550.00	\$2,973.00	\$52,523.00	\$52,673.00	\$52,623.00	\$52,523.00
22	\$49,850.00	\$2,991.00	\$52,841.00	\$52,991.00	\$52,941.00	\$52,841.00
23	\$50,150.00	\$3,009.00	\$53,159.00	\$53,309.00	\$53,259.00	\$53,159.00
24	\$50,450.00	\$3,027.00	\$53,477.00	\$53,627.00	\$53,577.00	\$53,477.00
25	\$50,750.00	\$3,045.00	\$53,795.00	\$53,945.00	\$53,895.00	\$53,795.00
26	\$51,050.00	\$3,063.00	\$54,113.00	\$54,263.00	\$54,213.00	\$54,113.00
27	\$51,350.00	\$3,081.00	\$54,431.00	\$54,581.00	\$54,531.00	\$54,431.00
28	\$51,650.00	\$3,099.00	\$54,749.00	\$54,899.00	\$54,849.00	\$54,749.00
29	\$51,950.00	\$3,117.00	\$55,067.00	\$55,217.00	\$55,167.00	\$55,067.00
30	\$52,250.00	\$3,135.00	\$55,385.00	\$55,535.00	\$55,485.00	\$55,385.00
31	\$52,550.00	\$3,153.00	\$55,703.00	\$55,853.00	\$55,803.00	\$55,703.00
32	\$52,850.00	\$3,171.00	\$56,021.00	\$56,171.00	\$56,121.00	\$56,021.00
33	\$53,150.00	\$3,189.00	\$56,339.00	\$56,489.00	\$56,439.00	\$56,339.00
34	\$53,450.00	\$3,207.00	\$56,657.00	\$56,807.00	\$56,757.00	\$56,657.00
35	\$53,750.00	\$3,225.00	\$56,975.00	\$57,125.00	\$57,075.00	\$56,975.00
36	\$54,050.00	\$3,243.00	\$57,293.00	\$57,443.00	\$57,393.00	\$57,293.00
37	\$54,350.00	\$3,261.00	\$57,611.00	\$57,761.00	\$57,711.00	\$57,611.00
38	\$54,650.00	\$3,279.00	\$57,929.00	\$58,079.00	\$58,029.00	\$57,929.00
39	\$54,950.00	\$3,297.00	\$58,247.00	\$58,397.00	\$58,347.00	\$58,247.00
40	\$55,250.00	\$3,315.00	\$58,565.00	\$58,715.00	\$58,665.00	\$58,565.00
41	\$55,550.00	\$3,333.00	\$58,883.00	\$59,033.00	\$58,983.00	\$58,883.00
42	\$55,850.00	\$3,351.00	\$59,201.00	\$59,351.00	\$59,301.00	\$59,201.00
43	\$56,150.00	\$3,369.00	\$59,519.00	\$59,669.00	\$59,619.00	\$59,519.00
44	\$56,450.00	\$3,387.00	\$59,837.00	\$59,987.00	\$59,937.00	\$59,837.00
45	\$56,750.00	\$3,405.00	\$60,155.00	\$60,305.00	\$60,255.00	\$60,155.00

196 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$150.00	EF Rating Add \$100.00	NI/D or UN Rating
46	\$57,050.00	\$3,423.00	\$60,473.00	\$60,623.00	\$60,573.00	\$60,473.00
47	\$57,350.00	\$3,441.00	\$60,791.00	\$60,941.00	\$60,891.00	\$60,791.00
48	\$57,650.00	\$3,459.00	\$61,109.00	\$61,259.00	\$61,209.00	\$61,109.00
49	\$57,950.00	\$3,477.00	\$61,427.00	\$61,577.00	\$61,527.00	\$61,427.00
50	\$58,250.00	\$3,495.00	\$61,745.00	\$61,895.00	\$61,845.00	\$61,745.00
51	\$58,550.00	\$3,513.00	\$62,063.00	\$62,213.00	\$62,163.00	\$62,063.00
52	\$58,850.00	\$3,531.00	\$62,381.00	\$62,531.00	\$62,481.00	\$62,381.00
53	\$59,150.00	\$3,549.00	\$62,699.00	\$62,849.00	\$62,799.00	\$62,699.00
54	\$59,450.00	\$3,567.00	\$63,017.00	\$63,167.00	\$63,117.00	\$63,017.00
55	\$59,750.00	\$3,585.00	\$63,335.00	\$63,485.00	\$63,435.00	\$63,335.00
56	\$60,050.00	\$3,603.00	\$63,653.00	\$63,803.00	\$63,753.00	\$63,653.00
57	\$60,350.00	\$3,621.00	\$63,971.00	\$64,121.00	\$64,071.00	\$63,971.00
58	\$60,650.00	\$3,639.00	\$64,289.00	\$64,439.00	\$64,389.00	\$64,289.00
59	\$60,950.00	\$3,657.00	\$64,607.00	\$64,757.00	\$64,707.00	\$64,607.00
60	\$61,250.00	\$3,675.00	\$64,925.00	\$65,075.00	\$65,025.00	\$64,925.00
61	\$61,550.00	\$3,693.00	\$65,243.00	\$65,393.00	\$65,343.00	\$65,243.00
62	\$61,850.00	\$3,711.00	\$65,561.00	\$65,711.00	\$65,661.00	\$65,561.00
63	\$62,150.00	\$3,729.00	\$65,879.00	\$66,029.00	\$65,979.00	\$65,879.00
64	\$62,450.00	\$3,747.00	\$66,197.00	\$66,347.00	\$66,297.00	\$66,197.00
65	\$62,750.00	\$3,765.00	\$66,515.00	\$66,665.00	\$66,615.00	\$66,515.00
66	\$63,050.00	\$3,783.00	\$66,833.00	\$66,983.00	\$66,933.00	\$66,833.00
67	\$63,350.00	\$3,801.00	\$67,151.00	\$67,301.00	\$67,251.00	\$67,151.00
68	\$63,650.00	\$3,819.00	\$67,469.00	\$67,619.00	\$67,569.00	\$67,469.00
69	\$63,950.00	\$3,837.00	\$67,787.00	\$67,937.00	\$67,887.00	\$67,787.00
70	\$64,250.00	\$3,855.00	\$68,105.00	\$68,255.00	\$68,205.00	\$68,105.00
71	\$64,550.00	\$3,873.00	\$68,423.00	\$68,573.00	\$68,523.00	\$68,423.00
72	\$64,850.00	\$3,891.00	\$68,741.00	\$68,891.00	\$68,841.00	\$68,741.00
73	\$65,150.00	\$3,909.00	\$69,059.00	\$69,209.00	\$69,159.00	\$69,059.00
74	\$65,450.00	\$3,927.00	\$69,377.00	\$69,527.00	\$69,477.00	\$69,377.00
75	\$65,750.00	\$3,945.00	\$69,695.00	\$69,845.00	\$69,795.00	\$69,695.00
76	\$66,050.00	\$3,963.00	\$70,013.00	\$70,163.00	\$70,113.00	\$70,013.00
77	\$66,350.00	\$3,981.00	\$70,331.00	\$70,481.00	\$70,431.00	\$70,331.00
78	\$66,650.00	\$3,999.00	\$70,649.00	\$70,799.00	\$70,749.00	\$70,649.00
79	\$66,950.00	\$4,017.00	\$70,967.00	\$71,117.00	\$71,067.00	\$70,967.00
80	\$67,250.00	\$4,035.00	\$71,285.00	\$71,435.00	\$71,385.00	\$71,285.00
81	\$67,550.00	\$4,053.00	\$71,603.00	\$71,753.00	\$71,703.00	\$71,603.00
82	\$67,850.00	\$4,071.00	\$71,921.00	\$72,071.00	\$72,021.00	\$71,921.00
83	\$68,150.00	\$4,089.00	\$72,239.00	\$72,389.00	\$72,339.00	\$72,239.00
84	\$68,450.00	\$4,107.00	\$72,557.00	\$72,707.00	\$72,657.00	\$72,557.00
85	\$68,750.00	\$4,125.00	\$72,875.00	\$73,025.00	\$72,975.00	\$72,875.00
86	\$69,050.00	\$4,143.00	\$73,193.00	\$73,343.00	\$73,293.00	\$73,193.00
87	\$69,350.00	\$4,161.00	\$73,511.00	\$73,661.00	\$73,611.00	\$73,511.00
88	\$69,650.00	\$4,179.00	\$73,829.00	\$73,979.00	\$73,929.00	\$73,829.00
89	\$69,950.00	\$4,197.00	\$74,147.00	\$74,297.00	\$74,247.00	\$74,147.00
90	\$70,250.00	\$4,215.00	\$74,465.00	\$74,615.00	\$74,565.00	\$74,465.00
91	\$70,550.00	\$4,233.00	\$74,783.00	\$74,933.00	\$74,883.00	\$74,783.00

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Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$150.00	EF Rating Add \$100.00	NI/D or UN Rating
92	\$70,850.00	\$4,251.00	\$75,101.00	\$75,251.00	\$75,201.00	\$75,101.00
93	\$71,150.00	\$4,269.00	\$75,419.00	\$75,569.00	\$75,519.00	\$75,419.00
94	\$71,450.00	\$4,287.00	\$75,737.00	\$75,887.00	\$75,837.00	\$75,737.00
95	\$71,750.00	\$4,305.00	\$76,055.00	\$76,205.00	\$76,155.00	\$76,055.00
96	\$72,050.00	\$4,323.00	\$76,373.00	\$76,523.00	\$76,473.00	\$76,373.00
97	\$72,350.00	\$4,341.00	\$76,691.00	\$76,841.00	\$76,791.00	\$76,691.00
98	\$72,650.00	\$4,359.00	\$77,009.00	\$77,159.00	\$77,109.00	\$77,009.00
99	\$72,950.00	\$4,377.00	\$77,327.00	\$77,477.00	\$77,427.00	\$77,327.00
100	\$73,250.00	\$4,395.00	\$77,645.00	\$77,795.00	\$77,745.00	\$77,645.00
101	\$73,550.00	\$4,413.00	\$77,963.00	\$78,113.00	\$78,063.00	\$77,963.00
102	\$73,850.00	\$4,431.00	\$78,281.00	\$78,431.00	\$78,381.00	\$78,281.00
103	\$74,150.00	\$4,449.00	\$78,599.00	\$78,749.00	\$78,699.00	\$78,599.00
104	\$74,450.00	\$4,467.00	\$78,917.00	\$79,067.00	\$79,017.00	\$78,917.00
105	\$74,750.00	\$4,485.00	\$79,235.00	\$79,385.00	\$79,335.00	\$79,235.00
106	\$75,050.00	\$4,503.00	\$79,553.00	\$79,703.00	\$79,653.00	\$79,553.00
107	\$75,350.00	\$4,521.00	\$79,871.00	\$80,021.00	\$79,971.00	\$79,871.00